भारत सरकार
GOVERNMENT OF INDIA

लद्दाख का राजपत्र
The Ladakh Gazette

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Part II - Section 3

केन्द्र-शासित प्रदेश लद्दाख प्रशासन
ADMINISTRATION OF UNION TERRITORY OF LADAKH

Department of Agriculture & Horticulture

File No. M/452/2023-O/o DP SECY-AGRI/HC AND FC

Notification
Ladakh, the 23rd of September, 2025.

S.O. 109_ In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, New Delhi Notification No. S.O. 5088 (E) dated 1st November, 2022, and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of the Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Joint Director** in the Ladakh Agriculture Department, namely:

1. Short title and commencement:

a. These rules may be called the Ladakh **Joint Director** in the Ladakh Agriculture Department Recruitment Rules, 2025.
b. These rules shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and Level in the Pay Matrix:

The number of said posts, its classification and level in the Pay Matrix attached thereto shall be as specified in column '2', '3'& '4' of the Schedule annexed hereto.

3. Method of recruitment, age limit and qualifications:

The method of recruitment, age limit, qualifications and other matters relating to said posts shall be as specified in columns 5 to 13 of the Schedule annexed hereto.

4. Provision for Resident Criteria for the appointment by direct recruitment:

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

5. Disqualification: No person,

a) who has entered into or contracted a marriage with a person having a spouse living;

OR

b) who having a spouse living has entered into or contracted a marriage with any person (s) shall be eligible for appointment to the said post;

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person (s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. Power to relax:

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

7. Savings:

Nothing in these rules shall affect reservations, relaxation in age-limit and other concessions, required to be provided for the Scheduled Castes, Scheduled Tribes, and the other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh.

By order and in the name of the Lieutenant Governor, Union territory of Ladakh.

BHUPESH CHAUDHARY
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भूपेश चौधरी, आईएएस/Bhupesh Chaudhary, IAS
प्रशासकीय सचिव/Administrative Secretary
कृषि विभाग/Agriculture Department

Copy to the:

1. Secretary, Union Public Service Commission.
2. Joint Secretary, (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

Copy also to the:

1. All Administrative Secretaries.
2. Secretary to the Hon'ble Lieutenant Governor.
3. Administrative Secretary, General Administration Department.
4. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
5. All Heads of the Departments.
6. Joint Director, Information.
7. Technical Director, NIC, Leh.
8. OSD to the Chief Secretary, UT of Ladakh for information of the Chief Secretary.
9. Pvt. Secretaries to the Chairman/Chief Executive Councilor, LAHDCs, Leh/Kargil for information of the Hon'ble CECs.
10. Order/Stock file.

डॉ. एम. उस्मान खान (जेकेएएस)/Dr. Mohammad Usman Khan (JKAS)
अपर सचिव/Additional Secretary
कृषि विभाग/Agriculture Department

13 Point Schedule - Annexure I

Recruitment Rules for Joint Director in the Department of Agriculture, UT of Ladakh.

<table>
<tr><td>1</td><td>Name of Post</td><td>Joint Director (Agriculture)</td></tr>
<tr><td>2</td><td>No. of Posts</td><td>1 (2024) *Subject to variation dependent on workload</td></tr>
<tr><td>3</td><td>Classification</td><td>General Central Service
Non Ministerial Gazetted Group, A</td></tr>
<tr><td>4</td><td>Pay Level in the Pay Matrix</td><td>12</td></tr>
<tr><td>5</td><td>Whether Selection post / Non Selection Post</td><td>Selection Post</td></tr>
<tr><td>6</td><td>Age Limits for Direct Recruits</td><td>Not Applicable</td></tr>
<tr><td>7</td><td>Educational and other Qualification required for direct recruits</td><td>
<table>
<tr><td colspan="2">Essential</td></tr>
<tr><td>Qualification: NA</td><td>Experience: NA</td></tr>
<tr><td colspan="2">Desirable</td></tr>
<tr><td>Qualification: N.A</td><td>Experience: N.A</td></tr>
<tr><td>Qualification Standard Note:</td><td>Experience Standard Note:</td></tr>
<tr><td>N.A</td><td>N.A</td></tr>
</table>
</td></tr>
<tr><td>8</td><td>Whether age & educational qualification prescribed for Direct Recruitment will apply in the case of promotees</td><td>Age: NA
Edu. Qual: NA</td></tr>
<tr><td>9</td><td>Period of Probation if any</td><td>N.A.</td></tr>
<tr><td>10</td><td>Method of Recruitment, whether by direct recruitment or by promotion or by deputation /absorption and percentage of the vacancies to be filled by various methods.</td><td>
<table>
<tr><th>Method</th><th>Percentage</th></tr>
<tr><td>Promotion failing which Deputation including Short Term Contract</td><td>100</td></tr>
</table>
</td></tr>
<tr><td>11</td><td>In case of recruitment by Prom/Dep./abs. grades from which prom/dep./abs to be made</td><td>Promotion:
From Chief Agriculture Officer/ Deputy Director in Level-11 in the pay Matrix with 5 (five) years of regular service in the grade.

Deputation (Including Short term Contract):

Officers under Central Governments/ State Governments/ Union territory Administration/PSUs/Universities/ recognized research institutions/ Autonomous bodies /Statutory Organizations:

(a) (i) Holding analogous posts on regular basis in parent cadre/ department; or
(ii) with 05 years of regular service in Level-11 in the pay matrix or equivalent in the parent cadre/ department;
and

(b) Possessing the following educational qualification and experience:
i. Bachelor of Agriculture or B.Sc Horticulture from a recognized University/ Institute
ii. Three years experience in the field of Agriculture Science.

Standard Note:

Where juniors who have completed their qualifying/eligibility service</td></tr>
</table>

<table>
<tr><td></td><td></td><td>are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying /eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be Not be exceeding 56 years as on the last date of receipt of applications.</td></tr>
<tr><td>12</td><td>If a Departmental Promotion Committee exists, what is its composition</td><td>
<table>
<tr><td colspan="3">Departmental Promotion Committee</td></tr>
<tr><td>1</td><td>Chairman /Member UPSC</td><td>Chairman</td></tr>
<tr><td>2</td><td>Administrative Secretary, Agriculture</td><td>Member</td></tr>
<tr><td>3</td><td>Administrative Secretary, GAD</td><td>Member</td></tr>
<tr><td>4</td><td>Administrative Secretary, Finance</td><td>Member</td></tr>
<tr><td colspan="3">Departmental Confirmation Committee</td></tr>
<tr><td>1</td><td>NA (Chairman)</td><td>-</td></tr>
</table>
</td></tr>
<tr><td rowspan="3">13</td><td rowspan="3">Circumstances in which UPSC to be consulted in making recruitment</td><td>Consultation with Unoin Public Service Commission is not necessary.</td></tr>
<tr><td>Communication with Min/Dept:</td></tr>
<tr><td>-</td></tr>
</table>

डॉ. एम. उस्मान खान (जेकेएएस)/Dr. Mohammad Usman Khan (JKAS)
अपर सचिव/Additional Secretary
कृषि विभाग/Agriculture Department

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